



## Policy for Competitive Masters Race Teams

As adopted by the BRR Board on April 8, 2022

Competitive Masters Race (CMR) Teams represent our Community and the Club in State and National USATF and RRCA competitions contested with other Clubs. We strive to build teams capable of competing for the Team Podium in contested National Championship events. Local events are equally important as Teams help grow the Club's visibility, recruit new members, and attract sponsors and advertisers essential to fund raising. The Club's policy reflects these dual goals of National and Local representation.

1. **Forming Teams.** The Board approves the formation and/or discontinuation of CMR Teams per the Club's Financial Policies. A CMR Team is a gender and age-group specific team as defined by USATF.
2. **Race Team Budget.** The Board approves the budget for CMR Teams as part of the Club's annual budget process. Budgets are subject to the availability of funds.
3. **Athlete Selection Criteria.** CMR Teams are designed to compete for podiums in USATF and similar competitions. Racing on CMR Teams is by invitation of a Team Coordinator to athletes who meet the following minimum criteria:
  - a. Athletes must be USATF and Boulder Road Runners members
  - b. Athletes commit to race in 3 or more State, Regional, or National USATF competitions in a calendar year identified by the Club as a qualified race
  - c. Athletes have achieved age graded results of 70% or better per the USATF age-grading methodology in the preceding 18-months. Note, athletes yet to meet the 70% threshold are still encouraged to participate in the Club <https://www.usatf.org/resources/statistics/calculators>
4. **Athlete Eligibility for Financial Support.** CMR Team members may become eligible for financial support and/or reimbursement from the Club in one or more of the following ways:
  - a. Volunteer – Serve as an event volunteer at one or more of the Club's All-Comer Summer Track Meets or other races supported by BRR volunteers (eg Team Boulder events)
  - b. Race – Participate in two or more events at one of the Club's All-Comer Summer Track Meets
  - c. Financial Need – Demonstrate the need for financial assistance. Such need shall be determined confidentially through consultation with the Team Coordinator and the Club Treasurer
  - d. Athlete Code of Conduct - compliance with existing USATF and/or BRR Code of Conduct policies
5. **Opt-out of Financial Support.** CMR Team members are not required to accept financial support from the Club and may opt-out. Such funds shall be maintained in the Club Race Team budget.



- 6. Eligible Expenses for Reimbursement from the Team Budget.** Expenses eligible for reimbursement include costs incurred by athletes related to representing the Club in qualified races, including but not limited to out of state travel and hotel expenses, entry fees, and required team race kits (collectively defined as “Competition Related Expenses”).
- 7. CMR Team Race Kit.** Competitive Team Athletes are required under USATF rules to compete in the Club’s Team Kit. A kit minimally consists of the Club’s approved singlet and shorts. Other Kit pieces such as sweats, arm sleeves, hats, t-shirts, and backpacks are optional. Kit’s are offered to Athletes at the Club’s discounted rate from the manufacturer (currently 35%). Team Coordinators may choose to use their team’s budget allocation to pay for Kits if they so choose.
- 8. National Club Cross-Country Championships (“Club XCN”).** The annual Club XCN is an important qualified race for the Club. Team Coordinators are expected to make their best effort to field competitive teams for this event. The Club shall reimburse the entry fees for CMR Team athletes named to the declared roster. Such reimbursement of entry fees is incremental to the budget set for the CMR Team. If an athlete is not on the declared roster, reimbursement of race entry fees is at the discretion of the Team Coordinator and shall come from that CMR team’s budget.
- 9. Prize Money.** All prize money won by Teams in National or Individual competitions goes to the athletes unless otherwise agreed upon in writing between the Club and the Athlete. The Club’s policy is to distribute winnings from team competitions on an equal basis among the declared team runners who started the race. Teams may however adopt an alternative arrangement provided it is done in advance of the race, with majority consent and documented in writing. The Club shall have no role or responsibility in mediating disputes amongst team members that may come from the distribution of funds from alternative arrangements. The aim is for the Club to distribute the Prize Money within 60 days from receipt of USATF check.
- 10. Athlete Code of Conduct.** Athletes representing the Club in qualified races may be subject to USATF and/or BRR Code of Conduct policies.
- 11. Encouraged CMR Team activities.** In addition to meeting CRM Team selection criteria, athletes are encouraged to support the Club in the following ways:

  - a. Race Kit – Wear the Club’s Race Kit in local events to help create awareness and identify new member candidates
  - b. Social Media – Reasonably tag @BoulderRoadRunners and use #BRRmasters and #BRRelite hashtags in social posts related to racing and training
  - c. Group Training – participate in the Club’s group runs
  - d. Volunteer Recognition – Attend the Club’s annual event to recognize the Club’s volunteers (and other notable contributors)
  - e. Participate in Club activities (eg committees and annual Club elections voting)
- 12. Club Race Team Program Director.** The Board may approve a Club Race Team Program Director to coordinate the activities of all the Club Race Teams



**13. Team Coordinator Selection and Responsibilities.** Each CMR Team shall have a Team Coordinator (“TC”). The TC is nominated by members of a CMR Team and approved by the Club’s Board. TCs are reasonably expected to serve for a minimum of one calendar year (or USATF season). Responsibilities for a TC may include but are not limited to the following:

- a. Roster – identifies, recruits, and retains CMR Team candidates and members
- b. Fielding Teams – responsible for fielding teams to compete in no less than three qualified races on an annual basis
- c. Club XC Nationals – makes best effort to field a team each year for Club XC Nationals
- d. Communication – responsible for regular communication with CMR team members via email, video conference, and other means as appropriate
- e. Planning – responsible for developing CMR team goals, selecting qualified races for participation, and doing so in a collaborative manner with team members
- f. Content Development – responsible for sharing team results, stories, photos, and other content for use in the Club newsletter, social media feeds, and other purposes
- g. Budget – assists the Club in managing the designated budget
- h. Reimbursement – coordinates and approves expense reimbursement requests for team members and ensures organized and time submission to the Club’s Treasurer
- i. Prize Money – coordinates with Treasurer on the payment of prize money earned by the team and team members
- j. Board and/or Club Race Team Program Director – Coordinates with the Club Team Program Director appointed by the Board and/or with a designated Board Member as appropriate
- k. USATF and RRCA Competition Rules – responsible for understanding and managing the CMR Team to USATF and RRCA policies and competition rules
- l. Annual Reviews – coordinates with the Club Race Team Program Director an annual reviews and recommends to the Board improvements to be considered for the subsequent season